

	ANTI-BRIBERY POLICY	Code : GG.DG.010
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Electro Conductores Peruanos SAC – ELCOPE is a company dedicated to the “design and development of power cables; the manufacture and sale of medium- and low-voltage power cables, control cables, communications cables, halogen-free cables, and bare conductors.”

Our organization establishes guidelines for operating transparently; in order to prevent acts of bribery, it is committed to:

- Prohibit acts of bribery at all levels of the organization and implement mechanisms for their prevention, detection, and punishment.
- Maintain our commitment to complying with anti-bribery laws and regulations and the requirements applicable to the organization.
- Provide the necessary resources to establish the objectives set forth in our anti-bribery management system.
- Assign the anti-bribery function with independence and authority to ensure the proper implementation and maintenance of the anti-bribery management system.
- Encourage the raising of concerns in good faith or reports related to acts of bribery, in confidence and without fear of retaliation or threats of any kind.
- Promote organizational integrity by involving employees and stakeholders in training and communication programs.
- Apply disciplinary measures in the event of non-compliance with the commitments outlined in this policy, in accordance with the organization’s internal guidelines and procedures.
- Continuously improve the Anti-Bribery Management System.
- Communicate and make the Anti-Bribery Policy available to all company personnel and business partners who pose a higher risk of bribery, and make it available to stakeholders.

May 15, 2026